| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 1 | Chief Manager – Full-Stack Engineering | IV | 2 | 28-40 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | **Mandatory Certifications:**<br><br>(At least ONE):<br>• Oracle Certified Professional (OCP) Java SE Programmer-21 & above/ Equivalent React js certification.<br>• Meta Front-End Developer Professional Certificate/Equivalent Node js certification.<br>•MERN Stack certification.<br>•Certifed professional python programmer.<br><br>**Preferred Certifications:**<br>• AWS Certified Developer – Associate OR Microsoft Azure Developer Associate<br>• Certified ScrumMaster (CSM) or SAFe Agilist | Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in build-and-run of large customer-facing digital banking platforms, vendor-to-in-house transition /API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks (e.g., ITIL) and cloud computing platforms. | CORE TECHNICAL SKILLS:<br>• Enterprise Frontend Architecture: React JS, TypeScript, Redux, Next.js, Micro-frontends<br>• Distributed Backend Architecture: Java, Spring Boot, FastAPI, Kafka, Microservices<br>• Enterprise API Strategy: Kong, Apigee, OAuth2, JWT, GraphQL, FAPI<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• Gen AI/LLM: LLM API integration (OpenAI, Azure OpenAI), RAG implementation, Prompt Engineering<br>• DevSecOps: CI/CD (Jenkins, GitLab CI), Kubernetes, GitOps, IaC (Terraform)<br>• Cloud Native: AWS/Azure services, Serverless, Container platforms<br><br>Engineering Excellence: Jira, SonarQube, Bitbucket, Code Review<br>Application Security: Checkmarx, Veracode, HashiCorp Vault, OWASP Top 10 |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 2 | Chief Manager – Digital Platforms | IV | 1 | 28-40 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>• Certified Product Manager OR SAFe Agilist OR PRINCE2 Practitioner OR AWS Solutions Architect OR Azure Solutions Architect | Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in handling UPI, IMPS and CBDC, Development of Digital Products (in Banking Domain) /Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations. | CORE TECHNICAL SKILLS:<br>• Digital Platform Strategy: Enterprise CMS (Adobe AEM, Sitecore), Design systems<br>• Digital Banking: Open Banking APIs, NPCI stack, UPI, Account Aggregator<br>• Analytics: Google Analytics 360, Amplitude, AppDynamics, Dynatrace<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• Cloud Native: Cloud-native application design, Multi-cloud strategy<br>• API Integration: FAPI compliance, Open Banking implementation<br>• Agile Portfolio: SAFe, Jira Align, Azure DevOps<br>RBI Compliance: Digital banking regulations |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 3 | Chief Manager – Supply Chain,Trade Finance Technology | IV | 1 | 28-40 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (At least ONE):<br><br>• Oracle Certified Professional (OCP) Java SE Programmer-21 & above.<br><br>• Pega Certified Senior System Architect (PCSSA/CSSA)<br><br>PREFERRED CERTIFICATIONS :<br><br>• AWS Certified Developer – Associate OR Microsoft Azure Developer Associate<br><br>• Certified ScrumMaster (CSM) or SAFe Agilist | Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in strong experience in developing banking domain applications with integration to Core Banking, Payment systems and other enterprise application using Core Java, J2EE, Spring Boot, Spring MVC, Thymeleaf, Spring Boot Microservices, and Spring Data JPA/ Hibernate.Proficient in Oracle SQL, PL/SQL, Relational Databases, and ORM frameworks, with experience working on application servers such as Tomcat, JBoss, WebSphere, and WebLogic, as well as Linux/ Unix environments and development tools including IntelliJ IDEA, Eclipse, Git, and Maven. | CORE TECHNICAL SKILLS: Oracle SQL, PL/SQL, Relational Databases, and ORM frameworks, working on application servers such as Tomcat, JBoss, WebSphere, and WebLogic, as well as Linux/Unix environments and development tools including IntelliJ IDEA, Eclipse, Git, and Maven. |

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| | | | | | | | Hands-on experience in RESTful APIs, webservices, API integration. Strong understanding of secure coding practices, Oauth2, JWT, SSL/TLS and OWASP guidelines. | |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 4 | Chief Manager – Digital Banking Operations | IV | 2 | 28-40 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | Mandatory (Any One) Certified Payment Professional (CPP), NFS Payment Certification, VISA/ Master/ Rupay Network Certification, ISO/ IEC 27001 Lead Implementer, PCI-DSS Implementation/ Internal Auditor | Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in Digital Payments/ATM Switch/ Card Management/ Payment Systems, of which at least 5 years should be in handling ATM Switch Operations, Card Management System, Payment Networks, or Digital Banking Operations in a Scheduled Commercial Bank/Payment Bank/ Large Financial Institution. Experience in vendor management, regulatory compliance, reconciliation, dispute management, and project implementation will be preferred. | CORE TECHNICAL SKILLS: Responsible for end-to-end ATM Switch Operations including monitoring and management of ATM Switch, Card Management System (CMS), transaction routing, reconciliation, dispute handling, settlement, switch upgrades, coordination with NPCI/Visa/Mastercard/RuPay, ATM vendors and managed service providers, ensuring regulatory compliance, cybersecurity controls, business continuity, uptime management, audit compliance, incident management, MIS/reporting, and implementation of digital payment initiatives. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 5 | Chief Manager – IT Procurement, Contracts & SLA Management | IV | 1 | 28-40 | B.E./B.Tech-Computer Science / Information Technology / Electronics & Communication ORMCA (3 years Full-time) ORM.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (At least ONE):<br>• PMP (Project Management Professional)<br>**OR**<br>• PgMP (Program Management Professional)<br>**OR**<br>• PMO-CP (Project Management Office – Certified Practitioner)<br><br>DESIRABLE<br>• Cloud procurement certifications (AWS/Azure commercial)<br>• CDMP for Data Governance vendor compliance<br>• IAPP CIPP/CIPM for Data Privacy vendor assessments | Minimum 8 years post-qualification experience in IT/BFSI Sector with atleast 5 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance. | CORE TECHNICAL SKILLS:• Strategic IT Procurement: SaaS/IaaS/PaaS procurement, Cloud commercial negotiations• Contract Management.• Vendor Governance: TPRM frameworks, Vendor scorecards, RBI outsourcing guidelines GEM e market place precise knowledge and experience.<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br><br>• Data Governance Compliance: Vendor data handling assessments<br><br>• Security Assessment: Vendor security questionnaires, Third-party risk assessmentCompliance: GFR 2017, CVC guidelines, RBI IT Outsourcing Directions |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 6 | Chief Manager – Information Security | IV | 2 | 32-42 | Full Time B.E./B.Tech/ME/ M.Tech in Computer Science / Information Technology/ Electronics/ Electrical & Electronics / Electronics & Communication from recognised University<br><br>OR<br><br>Full time MCA or Masters with specialisation in Information Technology/Information Security/ Cyber Security *<br>(* Institure should be recognised/ approved by Government bodies/AICTE) | MANDATORY CERTIFICATIONS<br><br>Anyone Certificate out of C-CISO/ CISSP/ CISM/ CISA/ CCSP/ CDPSE | Minimum 8 years of post-qualification experience in IT in commercial banks/ financial companies/ financial services organisations/ IT services companies/ Telecom companies/ Information security companies with at least 5 years of relevant experience in similar roles. | CORE TECHNICAL SKILLS:<br><br>• Develop and enforce information security policies and procedures to safeguard the organisations digital assets.<br>• Ensure compliance with relevant laws, regulations and industry standards related to information security.<br>• Promote a culture of security awareness among employees through training and communication.<br>• Lead the response to security incidents, investigate braches and implement corrective actions.<br>• Oversee the design, implementation and maintenance of security infrastructure, including SIEM, WAF, DLP etc.<br>• Evaluate and manage relationships with third-party security vendors to ensure the security of outsourced services.<br>• Manage and lead a team of information security |

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| | | | | | | | | professionals, providing guidance, mentoring and support.<br>• Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement.<br>• Collaborate with other departments to integrate security measures into business processes ad initiatives.<br>• Stay informed about emerging cyber security threats and technologies, adapting security and strategies accordingly. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
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| 7 | Chief Manager - IT With CISA/ CISM/ CISSP qualifications | IV | 1 | 30-42 | BASIC QUALIFICATION<br><br>**Essential**:<br>BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks)<br>(# Institute must be recognized/ approved by Government bodies/ AICTE) | **QUALIFICATION**<br>**Essential**<br><br>CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional) from ISACA/ ISC2, USA<br><br>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux | Minimum 7 years' experience in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 3 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 8 | Senior Manager – Full-Stack Engineering | III | 12 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (At least ONE):<br>• Oracle Certified Professional (OCP) Java SE Programmer-11 & above/ Equivalent React js certification.<br>• Meta Front-End Developer Professional Certificate/Equivalent Node js certification.<br>•MERN Stack certification.<br>•Certifed professional python programmer.<br><br>DESIRABLE FOR EMERGING TECH:<br>• AWS Machine Learning Specialty OR Azure AI Engineer (AI-102)<br>• TensorFlow Developer Certificate<br>• Gen AI/Prompt Engineering certification<br>• NLP/Langchain experience<br>• Certified Kubernetes | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in build-and-run of large customer-facing digital banking platforms vendor-to-in-house transition /API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks cloud computing platforms. | CORE TECHNICAL SKILLS:<br>• Enterprise Frontend Architecture: React JS, TypeScript, Redux, Next.js, Micro-frontends<br>• Distributed Backend Architecture: Java, Spring Boot, FastAPI, Kafka, Microservices<br>• Enterprise API Strategy: Kong, Apigee, OAuth2, JWT, GraphQL, FAPI<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• AI/ML Integration: TensorFlow Serving, ML model integration, Feature stores<br>• Gen AI/LLM: LLM API integration (OpenAI, Azure OpenAI), RAG implementation, Prompt Engineering<br>• DevSecOps: CI/CD (Jenkins, GitLab CI), Kubernetes, GitOps, IaC (Terraform)<br>• Cloud Native: AWS/Azure services, Serverless, Container platforms<br>• Engineering Excellence: Jira, SonarQube, Bitbucket, Code Review<br>•Application Security: Checkmarx, |

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| | | | | | | Administrator (CKA)<br>• DevSecOps Foundation (DSOF) | | Veracode, HashiCorp Vault, OWASP Top 10 |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 9 | Senior Manager – Digital Platforms | III | 2 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>• Certified Product Manager OR SAFe Agilist OR PMP OR PRINCE2 Practitioner<br><br>DESIRABLE FOR EMERGING TECH:<br>• Gen AI/ Conversational AI experience<br>• Cloud architecture certifications<br>• API security (FAPI) certification<br>• Certified Kubernetes Administrator (CKA)<br>• DevSecOps Foundation (DSOF) | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in UPI, IMPS and CBDC with atleast 03 years of work experience in Development of Digital Products (in Banking Domain) / Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations. | CORE TECHNICAL SKILLS:<br>• Digital Platform Strategy: Enterprise CMS (Adobe AEM, Sitecore), Design systems<br>• Digital Banking: Open Banking APIs, NPCI stack, UPI, Account Aggregator<br>• Analytics: Google Analytics 360, Amplitude, AppDynamics, Dynatrace<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• Gen AI/Conversational AI: Chatbot implementation, Virtual assistants<br>• Cloud Native: Cloud-native application design, Multi-cloud strategy<br>• API Integration: FAPI compliance, Open Banking implementation<br><br>Agile Portfolio: SAFe, Jira Align, Azure DevOps<br>RBI Compliance: Digital banking regulations |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 10 | Senior Manager – Finacle Application Support | III | 3 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>• Certified Scrum Master (CSM) / PMI-ACP.<br>• Project Management Professional (PMP) / PRINCE2 Practitioner.<br>• ITIL Foundation/ Managing Professional.<br>• TOGAF Foundation .<br>• Oracle Weblogic Administration.<br><br>DESIRABLE FOR EMERGING TECH:<br>• SRE certification<br>• AIOps/Observability certifications<br>• Cloud operations certifications | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in supporting Infosys Finacle Core Banking Solution (Version 10.x or above) in Production/ UAT/ DR environments. | CORE TECHNICAL SKILLS:<br>• ITSM & Operations: ServiceNow, BMC Helix, Jira Service Management, ITIL<br>• Core Banking: Finacle EOD/BOD, BASE24, FSS, ISO 8583, ATM/ Switch monitoring<br>• Monitoring: AppDynamics, Dynatrace, Splunk, ELK Stack, Prometheus, Grafana<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• DevSecOps/SRE: Site Reliability Engineering, AIOps, Observability platforms<br>• Cloud Operations: AWS/Azure monitoring, Cloud-native support<br><br>Automation & Middleware: Python, Shell, BMC Control-M, IBM MQ, Kafka<br>Banking Operations: Transaction processing, Batch monitoring |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 11 | Senior Manager – Infrastructure Operations | III | 3 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (At least ONE): CompTIA (Server/ ITF+/ A+/ Network+/ Cloud+), AWS SysOps Administrator OR Azure Administrator (AZ-104), RHCSA, RHCE, VMware Certified Professional (VCP), Cisco CCNA or CCNP Enterprise<br><br>DESIRABLE FOR EMERGING TECH:<br>• Certified Kubernetes Administrator (CKA)<br>• Terraform Associate<br>• Cloud Security certifications | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years years in Enterprise Patch Management, Security Patch Deployment or Vulnerability Remediation in Production Data Centre environments, managing Enterprise Network Infrastructure supporting mission-critical applications, administration of Private Cloud, Public Cloud, Hybrid Cloud or Enterprise Virtualization Platforms supporting mission-critical applications. | CORE TECHNICAL SKILLS:<br>• Servers, Storage & Network: Windows/Linux (RHEL), SAN/NAS, Cisco routing/switching<br>• Infrastructure Management: Patch deployment, Configuration management, IaC<br>• Monitoring: SolarWinds, Zabbix, PRTG, Splunk<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• DevSecOps: Infrastructure as Code (Terraform, Ansible), Automation pipelines<br>• Cloud: AWS/ Azure administration, Hybrid cloud, VMware Cloud<br>• Security: OS hardening (CIS Benchmarks), Vulnerability management (Qualys, Nessus)<br><br>Virtualisation & Containers: VMware vSphere, Kubernetes, OpenShift<br>DR & BCP: Veeam, Commvault, VMware SRM, Failover clusters |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 12 | Senior Manager – Solution & Technology Architecture | III | 3 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br><br>TOGAF 9 or above, ArchiMate Certification, Zachman Framework Certification, AWS Solutions Architect Professional, Azure Solutions Architect Expert, AI/ML architecture experience | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in architecting, designing and managing banking platforms. Design and maintain application architecture standards, principles, and reference architectures for the Bank. Review and validate solution architectures for new applications, enhancements, and modernization initiatives. Ensure application solutions comply with Enterprise Architecture, technology standards, security policies, and regulatory requirements. Define application design patterns, reusable components, and best practices to improve standardization and reduce technical debt. | CORE TECHNICAL SKILLS:<br>• Enterprise & Solution Architecture: TOGAF, ArchiMate, Solution blueprinting<br>• Integration & API: API Gateways, ESB, Event-driven (MuleSoft, Kong, Kafka)<br>• Data Architecture: Enterprise data modeling, Metadata management<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• AI/ML Architecture: ML platform design, MLOps architecture, Feature store design<br>• Gen AI Architecture: LLM integration patterns, RAG architecture, Vector DB design<br>• Data Governance Architecture: MDM architecture, Data mesh, Data fabric<br>• Cloud Architecture: Well-Architected Framework, Multi-cloud, Serverless<br><br>Security Architecture: Zero Trust, IAM, Data privacy architecture Performance Architecture: HA design, Fault tolerance, Cloud-native scaling |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 13 | Senior Manager – Data Engineering | III | 4 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>• AWS Big Data Specialty OR Azure Data Engineer Associate OR Google Professional Data Engineer<br>• Informatica PowerCenter/IICS Certification OR IBM DataStage Certification<br>• Certified Data Management Professional (CDMP)<br><br>DESIRABLE FOR EMERGING TECH:<br>• AI/ML Engineering (1 of 4 positions):<br>• AWS Machine Learning Specialty<br>• Azure AI Engineer Associate (AI-102)<br>• Google Professional ML Engineer<br>• Data Governance:<br>• CDMP Associate or Practitioner | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Data Engineering, ETL development, Datawarehousing, Big data technologies, Cloud data platforms. Experience in building scalable data pipelines, Real-time batch processing systems, Data lakes and Datawarehouses. Exposure to Agile/ Scrum delivery models | CORE TECHNICAL SKILLS:<br>• Data Engineering: Apache Spark, Kafka, Hadoop, Flink, Airflow<br>• Programming: Python, Java, Scala, SQL, PySpark<br>• Cloud Data Platforms: AWS (Redshift, Glue, EMR), Azure (Synapse), Snowflake<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br><br>• AI/ML ENGINEERING (1 position):<br>• ML pipeline development (MLflow, Kubeflow)<br>• Feature engineering & Feature stores<br>• SAS Viya integration for STAR ADITYA<br>• GEN AI DATA PIPELINES:<br>• RAG data preparation pipelines<br>• Vector embedding generation<br>• Document chunking & processing<br>• DATA GOVERNANCE:<br>• Data lineage tools (Apache Atlas, Collibra)<br>• Metadata management, Data cataloging<br>• DPDP Act compliance |

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| | | | | | | • Collibra/ Informatica MDM certification | | • ETL & Data Warehousing: Informatica, DataStage, SSIS |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 14 | Senior Manager – API Governance & Security | III | 4 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.-Computer Science / Information Technology | MANDATORY CERTIFICATIONS:<br>OpenId foundation FAPI / Oauth Practioner, API Certified Developer, Mulesoft Certified developer, Apigee API Developer, CP4I-IBM<br><br>DESIRABLE FOR EMERGING TECH:<br>• Data Governance:<br>• CDMP (Certified Data Management Professional)<br>• DAMA certification, Collibra/Informatica MDM<br>• API Security<br>• FAPI certification, OAuth/OIDC expertise | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Experience with REST and SOAP: Understanding how Restful APIs work, including resource modelling and SOAP APIs for older systems. Knowledge of building microservices and deploying APIs within frameworks.<br>2. API Design and Documentation.<br>OpenAPI/Swagger: Experience in documenting APIs using Swagger or OpenAPI specifications.<br>Postman/Insomnia: Familiarity with tools for testing and debugging API security principles: Implementing authentication mechanisms like OAuth2, JWT or API keys.<br>API | CORE TECHNICAL SKILLS:<br>• IT Governance: COBIT, ITIL, Enterprise technology standards<br>• API Governance: API lifecycle management, Swagger, Postman<br><br>EMERGING TECHNOLOGY SKILLS:<br>• API SECURITY :<br>• API threat protection, OAuth2, OIDC, FAPI compliance<br><br>Information Security: NIST, ISO 27001, Secure design principles |

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| | | | | | | | Security.Encryption: Experience with AES/RSA encryption, SSL/TLS for secure communication Security frameworks: Knowledge of SAST/DAST tools and API security best practices like input validation, rate limiting, and CORS handling. • Authentication: Implementing secure authentication using OAuth2, JWT, or API Keys | |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 15 | Senior Manager – DevSecOps Engineering | III | 3 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>• Certified DevSecOps Professional OR DevSecOps Foundation (DSOF)<br>• Certified Kubernetes Administrator (CKA) OR CKS<br>• Microsoft Azure Security Engineer (AZ-500)<br><br>PREFERRED:<br>• HashiCorp Terraform Associate<br>• AWS DevOps Engineer Professional<br>• MLOps/ LLMOps: MLflow, Kubeflow, Model deployment pipelines<br>• Cloud Security: AWS Security Specialty, Azure Security Engineer<br><br>• Collibra/Informatica MDM certification | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in CI/CD, containerisation and production reliability of HA applications. | CORE TECHNICAL SKILLS:<br>• CI/CD: Jenkins, GitLab CI, GitHub Actions, ArgoCD, Spinnaker<br>• Infrastructure as Code: Terraform, Ansible, Chef, Puppet<br>• Container Platforms: Docker, Kubernetes, OpenShift, EKS, AKS<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• MLOPS / LLMOPS:<br>• ML model deployment pipelines<br>• LLM serving infrastructure (vLLM, TGI)<br>• Model monitoring & drift detection<br>• GPU cluster management<br>•CLOUD SECURITY:<br>• Cloud security posture management<br>• Container security (Aqua, Prisma)<br>• Secrets management (HashiCorp Vault)<br>Security Automation: SAST/ DAST (SonarQube, Checkmarx, Veracode)<br>Observability: Prometheus, Grafana, ELK Stack, Splunk |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 16 | Senior Manager – IT Procurement Specialist | III | 2 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED:<br>• CIPS Level 4 OR CPSM, WorldCC (IACCM) Practitioner (CCM), PMP, PgMP, PMO-CP, Cloud commercial certifications, Data Governance vendor assessment experience | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance. | CORE TECHNICAL SKILLS:<br>• Strategic IT Procurement: SaaS/IaaS/PaaS procurement, Cloud commercial negotiations<br>• Contract Management.<br>• Vendor Governance: TPRM frameworks, Vendor scorecards, RBI outsourcing guidelines GEM e market place precise knowledge and experience.<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• Data Governance Compliance: Vendor data handling assessments<br>• Security Assessment: Vendor security questionnaires, Third-party risk assessment Compliance: GFR 2017, CVC guidelines, RBI IT Outsourcing Directions |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
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| 17 | Senior Manager – Database Administration | III | 2 | 28-37 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>Oracle Certified Professional (OCP) - DBA, Azure Database administrator, Google cloud database engineer, AWS certified data engineer.<br><br>PREFERRED: TOGAF, PMP, ITIL Intermediate Vector database experience (for Gen AI), Data Governance (CDMP) | Minimum 5 years post-qualification experience in IT/BFSI Sector with atleast 3 years in Design, implement, maintain, and optimize Oracle databases to ensure high availability, performance, scalability, backup, recovery, replication, disaster recovery, and efficient capacity planning. Implement and enforce database security, access controls, encryption, auditing, compliance standards, and maintain database documentation, schemas, objects, and governance to ensure data integrity and reliability.<br>Collaborate with application teams to support database requirements, troubleshoot issues, | CORE TECHNICAL SKILLS:<br>• Data Modeling: Logical/physical schema, Database normalization<br>• Database Administration: Oracle 19c, MS SQL Server, PostgreSQL, MySQL<br>• Programming: SQL, PL/SQL, T-SQL, Query optimization<br><br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>• AI/ML Data Stores: Vector databases (Pinecone, Weaviate, pgvector)<br>• Cloud Databases: AWS RDS, Azure SQL, Cloud-native databases<br>• Data Governance: Database governance, Data lineage, Classification.<br>•HA & DR: Oracle RAC, Clustering, Log shipping, Failover Security: TDE, RBAC, Database auditing |

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| | | | | | | | automate routine operations, monitor database health, and drive continuous improvements through database upgrades, performance tuning, and adoption of modern database technologies. | |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 18 | Senior Manager - IT With CISA/ CISM/ CISSP qualifications | III | 5 | 28-40 | BASIC QUALIFICATION<br><br>Essential:<br>BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks)<br>(# Institute must be recognized/ approved by Government bodies/ AICTE) | **QUALIFICATION**<br>**Essential**<br><br>CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional) from ISACA/ ISC2, USA<br><br>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux | Minimum 5 years' experience in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 2 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 19 | Senior Manager – Information Security | III | 6 | 28-37 | Full Time B.E./B.Tech/ME/M.Tech in Computer Science / Information Technology/Electronics/Electrical & Electronics / Electronics & Communication from recognised University<br><br>OR<br><br>Full time MCA or Masters with specialisation in Information Technology/ Information Security/ Cyber Security *<br>(*Institute should be recognised/ approved by Government bodies/ AICTE) | MANDATORY CERTIFICATIONS<br><br>Anyone Certificate out of CISSP/ CISM/ CISA/ CEH | Minimum 5 years of post-qualification experience in IT in commercial banks/ financial companies/ financial services organisations/ IT services companies/ Telecom companies/ Information security companies with at least 3 years of experience in the role of Security Analyst/ Database Security Analyst/ Threat Hunting/ Application Security Assessment. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 20 | Manager – Full-Stack Engineering | II | 18 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS:<br>Oracle Certified Foundations Associate, Java OR OCP, API Development Certification, AI/ ML: AWS ML Foundations, TensorFlow Developer, Gen AI/ LLM : Prompt Engineering, Langchain, DevSecOps: CKA, Docker certification. | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in build-and-run of large customer-facing digital banking platforms<br>vendor-to-in-house transition / API development, support, or management,<br>Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks<br>cloud computing platforms.<br>requirements, troubleshoot issues, automate routine operations, monitor database health, and drive continuous improvements | CORE: React JS, JavaScript, TypeScript, Java, Spring Boot, Python, REST APIs<br><br>EMERGING TECHNOLOGY SKILLS (DESIRABLE):<br>- AI/ML: ML model integration, TensorFlow basics<br>- Gen AI: LLM API integration, Chatbot development, RAG<br>- DevSecOps: CI/CD, Docker, Kubernetes basics |

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| | | | | | | | through database upgrades, performance tuning, and adoption of modern database technologies. | |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 21 | Manager – BRE /LOS/ Decisioning Engineering | II | 4 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | NIL | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Strong analytical and troubleshooting skills. Understanding of Retail and Corporate Lending lifecycles, and credit underwriting workflows.<br>Experience managing cross-functional engineering teams, Agile delivery, and stakeholder management.<br>Experience designing complex, data-heavy, workflow-heavy enterprise applications. | CORE:<br>Loan Origination System (LOS) & Business Rules Engine (BRE)<br>Retail & Corporate Lending Lifecycle<br>Credit Underwriting & Decision Automation<br>Digital Lending & Fintech Integration<br>API Design & Integration (REST APIs, OAuth 2.0)<br>Workflow & Decision Engine Management<br>Agile Project Delivery & Stakeholder Management<br>EMERGING TECHNOLOGY SKILLS (Desirable): Gen AI Chatbots, Cloud-native apps |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 22 | Manager – Digital Platforms | II | 5 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: Certified Product Manager OR SAFe Agilist OR PMP, Gen AI/Conversational AI, Cloud certs | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in handling UPI, IMPS and CBDC, Development of Digital Products (in Banking Domain) /Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Mobile Banking / Internet Banking / Fintech collaborations. | CORE: Digital Platform Operations, UPI/IMPS/BBPS, CMS platforms EMERGING TECHNOLOGY SKILLS (Desirable): Gen AI Chatbots, Cloud-native apps |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 23 | Manager – Application Support & Operations | II | 11 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: CAD OR CSDA OR CPSE, SRE/DevOps, Cloud operations, AIOps | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years years in supporting Infosys Finacle Core Banking Solution (Version 10.x or above) in Production/UAT/DR environments, Experience in developing and customizing applications using programming languages such as Java, Python, or C# | Core Banking, ITSM, ServiceNow, Finacle EOD/BOD EMERGING TECHNOLOGY SKILLS (Desirable):SRE practices, Observability, Cloud ops |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 24 | Manager – Infrastructure Operations | II | 12 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: RHCSA/ AWS SysOps/ Azure Admin/ VCP, CKA, Terraform, Cloud Security, CCNA, CCNP | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years years in Enterprise Patch Management, Security Patch Deployment or Vulnerability Remediation in Production Data Centre environments, managing Enterprise Network Infrastructure supporting mission-critical applications, administration of Private Cloud, Public Cloud, Hybrid Cloud or Enterprise Virtualization Platforms supporting mission-critical applications. | Windows/Linux, SAN/NAS, Cisco, Vmware EMERGING TECHNOLOGY SKILLS (Desirable): DevSecOps, Cloud, Security. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 25 | Manager – IT System Administrator | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | MANDATORY CERTIFICATIONS (Any ONE):<br>Redhat Certified System Administrator (RHCSA) OR Microsoft Certified: Windows Server Hybrid Administrator Associate.<br><br>PREFERRED CERTIFICATIONS<br>Certified Scrum Master, ITIL 4, Comptia Server+ | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years yearsr in Windows Server administration and Microsoft 365 administration, Install, configure, maintain, and monitor Linux servers (RHEL9.x and above) and infrastructure, ensuring high availability, security, performance, backups, and timely system upgrades. Administer users, permissions, DNS, DHCP, networking, virtualization, and server resources while troubleshooting system, hardware, and network issues to ensure smooth operations. | Windows Server, Active Directory, RHEL, Ubuntu, LDAP EMERGING TECHNOLOGY SKILLS (Desirable): DevOps automation, Cloud administration |

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| | | | | | | | Collaborate with IT teams to implement new server solutions, automate routine tasks, provide technical support, and maintain secure, reliable, and scalable enterprise infrastructure. | |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 26 | Manager – Performance testing | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS:<br>ISTQB CTFL OR CSTE OR CPT, AI/ML testing, Gen AI testing, Security testing | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Design and execute performance tests for web and mobile App, Use performance testing tools (e.g., Load Runner,JMeter, Gatling, K6,Blaze meter, Locust ,Neoload), Collaborate with development, operations, and QA teams to resolve performance issues, Analyse test results and identify performance bottlenecks, Prepare performance test reports and metrics for management | Selenium, Playwright, JMeter, LoadRunner<br>EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML model testing, LLM output validation, API security testing |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 27 | Manager – Automation Testing | II | 3 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: ISTQB CTFL OR CSTE OR CPT, AI/ML testing, Gen AI testing, Security testing | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Developent and execution of automated test cases using tools like Selenium and Postman, Perform API testing using Maven and TestNG frameworks, Ensure quality through SDLC processes for web and mobile applications, Write and execute SQL queries for database testing, Collaborate with development teams to resolve issues and maintain test automation frameworks, Collaborate with development teams to resolve issues and maintain test automation frameworks. | Selenium, Postman,TestNG, Java, Appium EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML model testing, LLM output validation, API security testing |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 28 | Manager – IT Procurement Specialist | II | 4 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | NIL | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in IT related Procurement of Software, Services, Solution, System Integrator, Hardware, Network and Services, Vendor management functions, Handling Service level Agreements, Contracts and Vendor Compliance. | e-Procurement(Gem Portal), SAP Ariba, CLM tools, ITSM EMERGING TECHNOLOGY SKILLS (Desirable): Cloud procurement, Data Governance compliance |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 29 | Manager – IT Project Manager | II | 3 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: PMP OR PRINCE2 Practitioner, Agile (CSM, SAFe), AI/ ML/ Cloud project knowledge | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Plan, manage, and deliver IT projects covering applications, infrastructure, cybersecurity, cloud, and digital banking initiatives. Coordinate with business units, IT teams, vendors, and stakeholders to ensure timely project execution. Ensure adherence to project management methodologies, SDLC, Agile/Waterfall frameworks, and Bank policies. Conduct risk assessments, change management, and issue resolution to ensure successful project delivery. Coordinate testing, User Acceptance Testing (UAT), production deployment, and project closure activities. Ensure compliance with regulatory guidelines, cybersecurity standards, audit observations, and internal governance requirements. | MS Project, Jira, Azure DevOps, Agile/Scrum EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML project lifecycle, Gen AI requirements |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 30 | Manager – Business Analysis | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | MANDATORY CERTIFICATIONS:<br><br>Finastra certified associate Technical (FTI 2.9 and above) | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Strong experience in Finastra Fusion Trade Innovation (TI), including implementation, customization, production support, and maintenance. Good understanding of Trade Finance business processes such as LC,BG, Collections. Expertise in developing and customizing Java/ J2EE applications integrated with Fusion Trade Innovation. Experience with JSP, Servlets, JDBC, XML, JSON, HTML, CSS, and JavaScript. Hands-on experience in developing and consuming REST APIs and SOAP Web Services. Experience with IBM WebSphere Application Server (WAS) deployment, configuration, troubleshooting, and application support. | CORE: React JS, JavaScript, TypeScript, Java, Spring Boot, Python, REST APIs<br><br>EMERGING TECHNOLOGY SKILLS (DESIRABLE):<br>- AI/ML: ML model integration, TensorFlow basics<br>- Gen AI: LLM API integration, Chatbot development, RAG<br>- DevSecOps: CI/CD, Docker, Kubernetes basics |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 31 | Manager – Data Analytics | II | 5 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: Power BI PL-300, Qlik Sense, AWS Data Analytics DESIRABLE: AI/ML Analytics (3), Data Governance (2) | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in SQL/PLSQL schema design, migration, replication and backup/recovery. | SQL, Power BI, Tableau, Python EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML Analytics: Predictive analytics, SHAP/XAI Data Governance: MDM, Data quality |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 32 | Manager – DevSecOps Engineering | II | 3 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: DevSecOps Foundation OR CKA OR CKS OR AZ-500, MLOps, Cloud security | Minimum 3 years post-qualification experience in IT/ BFSI Sector with atleast 2 years in CI/ CD, containerisation and production reliability of HA applications. | Jenkins, GitLab CI, Terraform, Docker, Kubernetes EMERGING TECHNOLOGY SKILLS (Desirable): MLOps/LLMOps, Cloud security, Container security |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 33 | Manager – UI/UX Design | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: CUXP, Conversational UI/ UX, AI-assisted design | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in creating user-centered designs for digital products, such as websites, mobile apps, and software interfaces. Primary focus is on enhancing user satisfaction and usability by improving the accessibility, efficiency, and aesthetics of the product. | Figma, Adobe XD, Sketch, HTML5/CSS3 EMERGING: Gen AI/Conversational UX: Chatbot UX, Voice UI |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 34 | Manager – Emerging Technology & Innovation | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS:<br>CBP, IBM Quantum Developer, Blockchain/ DLT, Quantum computing | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Data Science, Generative AI, Quantum Computing Background in machine learning, deep learning and NL processing. Desirable experience in testing AI algorithms and models. | Hyperledger Fabric, Ethereum, Solidity, IBM Qiskit<br>EMERGING TECHNOLOGY SKILLS (Desirable):<br>Blockchain, Quantum computing, Post-quantum cryptography |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 35 | Manager – Solution & Technology Architecture | II | 2 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS: TOGAF 9 or ArchiMate, Cloud architecture, AI/ML architecture | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in architecting, designing and managing banking platforms. Design and maintain application architecture standards, principles, and reference architectures for the Bank. Review and validate solution architectures for new applications, enhancements, and modernization initiatives. Ensure application solutions comply with Enterprise Architecture, technology standards, security policies, and regulatory requirements. Define application design patterns, reusable components, and best practices to improve standardization and reduce technical debt. | Solution Architecture, TOGAF, API design, Microservices EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML Architecture, Gen AI patterns, Cloud Well-Architected |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 36 | Manager – Database Administration | II | 1 | 25-35 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br>OR<br>MCA (3 years Full-time)<br>OR<br>M.Sc.- Computer Science / Information Technology | PREFERRED CERTIFICATIONS:<br>OCA OR OCP,Cloud DB, Vector DB (Gen AI) | Minimum 3 years post-qualification experience in IT/BFSI Sector with atleast 2 years in Design, implement, maintain, and optimize Oracle databases to ensure high availability, performance, scalability, backup, recovery, replication, disaster recovery, and efficient capacity planning. Implement and enforce database security, access controls, encryption, auditing, compliance standards, and maintain database documentation, schemas, objects, and governance to ensure data integrity and reliability. Collaborate with application teams to support database requirements, troubleshoot issues, automate routine operations, monitor database health, and drive continuous improvements through database upgrades, performance tuning, and adoption of modern database technologies. | Oracle, PostgreSQL, MS SQL Server, Query optimization<br>EMERGING: Vector DBs (pgvector, Pinecone), Cloud DBs |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 37 | Manager - IT With CISA/ CISM/ CISSP qualifications | II | 7 | 27-35 | BASIC QUALIFICATION<br><br>Essential:<br>BE / B. Tech in Information Technology / Computer Science / Electronics / Electronics & Instrumentations/ Master in Computer Application/ Master of Science (MSc) in Computer Science or IT (With minimum 60% Marks)<br>(# Institute must be recognized/ approved by Government bodies/ AICTE) | **QUALIFICATION Essential**<br><br>CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional) from ISACA/ ISC2, USA<br><br>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux | Professional in IT/ Information Security/ IS Audit Domain within Banking/BFSI/ CERT-In empanelled Information Security Organisations engaged in BFSI sector in which minimum 2 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/ DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security Audits, Network Security Audits etc. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 38 | Manager – Information Security | II | 8 | 25-32 | Full Time B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/<br><br>OR<br><br>Full Time MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE) | MANDATORY CERTIFICATIONS<br><br>Anyone Certificate out of CISSP/ CISM/ CISA/ CEH | Minimum 3 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies | • Security Manager - Lead the response to security incidents, investigate breaches, and implement corrective actions.<br>• Oversee the design, implementation, and maintenance of security infrastructure, including SIEM, WAF, DLP etc.<br>• Manage a team of information security professionals, providing guidance, mentoring, and support.<br>• Perform event analysis leveraging SIEM/other security solutions and Managing incident response for security solutions.<br>• Perform investigation and escalation for complex or high-severity security threats or incidents.<br>• Work with SIEM Engineering and other security partners for |

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| | | | | | | | | developing and refining correlation rules.<br>• Specialized Skills – Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement.<br>• Perform Database Configuration Assessment and Monitor Databases using DAM Tool.<br>• Provide recommendations for improvements to the Security Policy, Procedures, and Architecture based on operational insights.<br>• Threat Hunting / Application Security Analyst - Conduct comprehensive penetration testing on diverse network environments, including cloudbased systems, applications (Web, APIs, Mobile thick client), and wireless networks to identify potential vulnerabilities and |

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| | | | | | | | | security weaknesses using Black, Grey or White Box testing, penetration testing methodologies, tools, and frameworks such as OWASP, PTES, and NIST SP 800- 115 and Mitre & Attack.<br>• Proficiency in using various penetration testing tools, including but not limited to Metasploit, Burp Suite pro, Nmap and NSE scripts, Sqlmap, Wireshark, Nessus, and Kali Linux.<br>• DPA compliance |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 39 | Security Officer | II | 10 | 25-35 | Graduate from recognised University of Equivalent | A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must | i) The candidate should be an Officer with a minimum of five years of Commissioned Service in the Army/ Navy/ Air Force<br><br>**OR**<br><br>(ii) The candidate should be a police officer not below the rank of Deputy Superintendent of Police with minimum 5 years of Service.<br><br>**OR**<br><br>(iii) The candidate should be of the rank equivalent to Assistant Commandant with minimum five years' service in Paramilitary Forces.<br><br>**Refer Note i) for clarifications** |

**Note: i) Emergency Commissioned Officers/ Short Service Commissioned Officers should have rendered at least five years continuous Military Service and have been released on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to Military Service or on invalidment. Emergency Commissioned Officers/Short Service Commissioned Officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificates that they would be released on selection within three months from the date of receipt of offer of appointment, may submit a copy of such certificate along with the printed copy of online application for the post.**

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 40 | Fire Officer | II | 2 | 25-35 | B.E. (Fire Engineering) from National Fire Service College, Nagpur<br><br>**OR** | A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must | Composite experience of minimum 3 years as Fire officer or equivalent post in PSUs/ PSBs/ Central/ State Government / City Fire Brigade/ Fire Safety in large corporates/ industries |
| | | | | | B.E (Fire Engineering) / B. Tech (Safety & Fire Engineering) / B. Tech (Fire Technology & Safety Engineering) from a University / Institution recognized by Govt of India<br><br>**OR** | | |
| | | | | | B.Sc. from UGC recognised University/ AICTE Approved institution plus Graduate-ship in Fire Engineering (GIFE) from Institution of Fire Engineers (India / UK) | | Composite experience of minimum 6 years as Fire officer or equivalent post in PSUs/ PSBs/ Central/ State Government / City Fire Brigade/ Fire Safety in charge in large corporates/ large industries. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 41 | Law Officer | II | 10 | 25-30 | Graduate in law from a recognized University | NIL | Minimum 3 years of post-qualification experience from the date of registration with the bar council, in total, as a practicing Advocate and/or as a Law Officer in any of the Scheduled Commercial Banks/ PSUs/ State or Central Govt. departments or entities. (Period of experience in practice and service will be added for arriving at the total experience to be considered for this purpose) | Preferably having knowledge of recovery and being actively involved in recovery proceedings |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 42 | Officer – Full-Stack Engineering | I | 6 | 21-30 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED: OCP Java, API Certifications | Minimum 1 years post-qualification experience in IT/ BFSI Sector In build-and-run of large customer-facing digital banking platforms vendor-to-in-house transition / API development, support, or management, Proven track record of successfully designing, implementing, and maintaining APIs-Experience with IT service management frameworks cloud computing platforms. | React JS, JavaScript, HTML5, Java, Python, REST APIs EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 43 | Officer – Application Support & Operations | I | 4 | 21-30 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED: CAD OR CSDA OR CPSE | Minimum 1 years of post-qualification experience in IT/ BFSI Sector in implementation, administration or support of Core Banking Solutions, Experience in developing and customizing applications using programming languages such as Java, Python, or C#. | Finacle, Digital channels, ServiceNow, Jira<br>EMERGING TECHNOLOGY SKILLS (Desirable): DevSecOps basics, Cloud monitoring |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 44 | Officer – Data Analytics | I | 2 | 21-30 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED: Power BI PL-300, Google Data Analytics, Python/ ML basics, Data quality | Minimum 1 years of post-qualification experience in IT/ BFSI Sector, in SQL/ PLSQL schema design, migration, replication and backup/ recovery. | SQL/PLSQL, schema design, data migration, replication, HA & recovery, performance tuning.<br>EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 45 | Officer – Data Engineering | I | 2 | 21-30 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED: AWS Big Data, Informatica, CDMP DESIRABLE: ML data ops, Gen AI data prep, Data governance | Minimum 1 years of post-qualification experience in IT/ BFSI Sector, in Data Engineering, ETL development, Datawarehousing, Big data technologies, Cloud data platforms, building scalable data pipelines, Real-time batch processing systems, Data lakes and Datawarehouses. Exposure to Agile/ Scrum delivery models | Strong profeciency in Python, SQL, Java / Scala (preferred for big data ecosystems). Skills in Data transformation, scriptinh, Automation, Performance optimization. EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML, Gen AI, DevSecOps |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 46 | Officer – QA & Test Engineering | I | 2 | 21-30 | B.E./B.Tech -Computer Science / Information Technology / Electronics & Communication<br><br>OR<br><br>MCA (3 years Full-time)<br><br>OR<br><br>M.Sc.- Computer Science / Information Technology | PREFERRED: CSTE, CTM, ISTQB CTFL, AI/ML testing, API testing | Minimum 1 years post-qualification experience in IT BFSI Sector / IT Sector in Developing and implementing quality control frameworks to ensure high-quality software delivery for banking applications Design and execute test cases for banking application modules Collaborate with development, testing, and operations teams to identify, track, and resolve quality issues for defect-free releases. Utilize quality assurance tools (e.g., JIRA, HP ALM, Selenium, TestRail) to monitor and enhance application quality. Prepare quality metrics, dashboards, and reports to ensure compliance with BFSI regulatory standards and meet stakeholder requirements. | Selenium, Playwright, Jira, Postman EMERGING TECHNOLOGY SKILLS (Desirable): AI/ML testing, Gen AI/LLM testing, API testing |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience | Specific / Preferred Skill |
|---|---|---|---|---|---|---|---|---|
| 47 | Officer – Information Security | I | 2 | 22-30 | Full Time B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR Full Time MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #.<br>(# Institute should be recognised/ approved by Government bodies/ AICTE) | **Preferred Any 1:**<br>1.CEH/CCNA/CompTIA Security+ or equivalent<br>2.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/ VM/DAM/PCAP/NBA /XDR/WAF | Minimum 1 year of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies | • Perform event analysis leveraging SIEM/other security solutions and Managing incident response for security solutions.<br>• Proficiency in using various penetration testing tools, including but not limited to Metasploit, Burp Suite pro, Nmap and NSE scripts, Sqlmap, Wireshark, Nessus, and Kali Linux. |

| Sr. No | Name of the Post | Scale | No. of vacancies | Age | Educational Qualifications | Mandatory/Preferred Qualifications / Certifications | Work Experience |
|---|---|---|---|---|---|---|---|
| 48 | Civil Engineer | I | 10 | 25-30 | Bachelor's degree (B.E./B.Tech) in Civil Engineering from a recognized University/ Institution with minimum 60% marks | NIL | Minimum 3 years of Experience in Construction / Renovation / Interior Furnishing / Maintenance works of Commercial / Residential / Institutional / industrial / administrative buildings with Exposure in monitoring Civil work of Construction Projects/ preparation of Estimates/ checking of contractors bills etc. |

**NOTE**: All the mandatory certifications should be within validity period as on 01.08.2026